

Department of Commerce and Business Management

Study and Evaluation Scheme

Program: BBA FS Semester-I

| | | | Type of Paper | | Period r./Weel | x/Sem | Eva | luation | Schen | ne | | | | | | | A | ttribute | S | | |
|-----------|---------|--|------------------|---|-------------------|-------|-----|---------|-------|-----|---------------|--------|------------------|---------------|------------------|----------------------|-----------------|------------------------------|-------------|--------------|------------------------------------|
| S. No. | Course | Course Title | | L | Т | P | CT | TA | Total | ESE | Sub. Total | Credit | Total Credits | Employability | Entrepreneurship | Skill Development | Condor Fanolity | Environment & Sustainability | Human Value | Professional | Sustainable Development Goal |
| | D) (110 | D: :1 CD : | C | | | ı | | l | | | | I | | | | | | | | | |
| 1 | BM110 | Principle of Business Management | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | ✓ | ✓ | ✓ | | | | ✓ | 4,8,9,16 & 18 |
| 2 | BM111 | Applied Macro Economics | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | ✓ | ✓ | √ | | ✓ | | | 7, 8 & 9 |
| 3 | BM112 | Introduction to Organizationa Behaviour | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | | √ | ✓ | ✓ | | | ✓ | 4,8,9& 16 |
| 4 | MT104 | Business Mathematics | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | | | √ | | | | 1 | 4 |
| 5 | LN104 | Essential Professional Communication | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | | | ✓ | | | | | 4 |
| 6 | CS103 | Introduction to Computer | Core | 2 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 3 | | | ✓ | | | | | 4,9 |
| 7 | CS104 | Introduction to Computer Lab | Core | 0 | 0 | 4 | 40 | 20 | 60 | 40 | 100 | 0:0:4 | 2 | | | ✓ | | | | | 4,9 |
| | Total | | | | | 4 | 280 | 140 | 420 | 280 | 700 | | 25 | | | | | | | | |

| Effective from Session: 2020 | Effective from Session: 2020-21 | | | | | | | | | | | | |
|------------------------------|---------------------------------|--|----------------------------------|---|---|---|---|--|--|--|--|--|--|
| Course Code | BM110 | Title of the Course | Principle of Business Management | L | T | P | C | | | | | | |
| Year | I | Semester | I | 3 | 1 | 0 | 4 | | | | | | |
| Pre-Requisite | NONE | Co-requisite | NONE | | | | | | | | | | |
| Course Objectives | To enable the | o enable the students to understand the principles of management thought and applying the same in practice | | | | | | | | | | | |

| | Course Outcomes | | | | | | | | | |
|-----|---|--|--|--|--|--|--|--|--|--|
| CO1 | To demonstrate management which combines the features of both science and art | | | | | | | | | |
| CO2 | To enable the students to learn various function of management | | | | | | | | | |
| CO3 | To explain the various which laid the foundation of management. | | | | | | | | | |
| CO4 | To examine the importance of the planning process | | | | | | | | | |
| CO5 | To form a business entity in the light of the legal and regulatory framework in India | | | | | | | | | |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|--|--|-----------------|--------------|
| 1 | Introduction to Management | Introduction and Nature of Management, Definition & Meaning-By P. F. Drucker, Koontz O' Donnel, S. George, Management as an Art, Science and Profession, Distinction between Administration and Management, Importance & Functions of Management | 10 | CO1, CO2 |
| 2 | Evolution of Management | Evolution of Management- Thought, Pre Scientific Management era, Scientific Management & Contribution of F. W. Taylor, Process Management & contribution of Henri Fayol, HR movement - Hawthrone experiments, Contributions of Behavioral scientists- Abraham Maslow, Peter Drukker, Douglas Mc. Gregor. | 10 | CO3 |
| 3 | Planning and Decision Making | Nature & Definition of Planning- Koontz o'Donnel, Hart, Alfred & Beaty, Importance and limitations Planning process, Types of Plans- on the basis of use, functions, time (meaning only), Meaning of Decision making, Steps in decision making, Types of decisions Programmed-Non-programmed; Strategic-tactical, Individual-Group, Policy-Operation, Organizational-Personal. | 10 | CO2,CO3 |
| 4 | Process Organizing & Departmentation | Meaning & Definition- Koontz O'Donnell & McFarland, Organizing - Nature, Purpose & Principles, Types of Organization (Formal & Informal), Types of Authority relationships-Line, Functional, Line& staff, Committees, Meaning and types of Departmentation, Centralization and De-centralization (Meaning Only) | 8 | CO4 |
| 5 | Elements of Directing, Coordination and Control | Meaning & Importance of Directing, Leadership: Meaning & Styles, Motivation: importance & Theories (Maslow, Herzberg. Mcgregor), Communication Meaning, Objectives & Types of communication, Meaning, Principles and techniques of Co- ordination, Meaning, Need & steps in Controlling. | 7 | CO5 |

Reference Books:

Gupta C.B.; Management Concepts and Practices, Sultan Chand and Sons, New Delhi, Latest edition 2018.

Koontz Koontz & O'Donnell & Weirich, Essentials of Management,: Tata McGraw HillJames Stoner Publishing Company, Latestedition 2019.

VSP Rao, V Hari Krishna- Management Text and Cases, Excel Books, Edition, Latest edition. 2021.

Stoner, Freeman and Gilbert Jr.; Management Prentice Hall of India New Delhi, Latest edition .2019.

e-Learning Source:

https://onlinecourses.nptel.ac.in/noc23_mg33/preview

 $https://online courses.nptel.ac.in/noc23_mg54/preview$

https://onlinecourses.swayam2.ac.in/aic22_ge19/preview

| | | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | | | | |
|------------|-----|--|-----|-----|-----|-----|-----|------|------|------|------|--|--|--|--|
| PO- PSO | | | | | | | | | | | | | | | |
| CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 | | | | |
| CO1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | - | 2 | 1 | 1 | | | | |
| CO2 | 1 | 2 | 1 | 1 | 2 | 2 | - | 1 | - | 2 | 2 | | | | |
| CO3 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 3 | | | | |
| CO4 | 2 | - | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | | | | |
| CO5 | - | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | | | | |

1- Low Correlation; 2- Moderate Correlation; 3- Substantial Correlation

Name & Sign of Program Coordinator

Sign & Seal of HoD



| Effective from Session: 2 | Effective from Session: 2020-21 | | | | | | | | | | | |
|---------------------------|---------------------------------|-------------------------------|---|-----------|---------|----------|--------|--|--|--|--|--|
| Course Code | BM 111 | Title of the Course | Applied Macroeconomics | L | T | P | C | | | | | |
| Year | Ι | Semester | I | 3 | 1 | 0 | 4 | | | | | |
| Pre-Requisite | None | Co-requisite | None | | | | | | | | | |
| Objective | of income, emplo | oyment, prices, investment, c | adents aware of crucial macro-eco consumption, money supply and tr e macroeconomics on the basis of | ade. It a | lso aim | s to equ | ip the | | | | | |

| | Course Outcomes |
|-----|--|
| CO | To demonstrate the understanding of the concept of macroeconomics, evaluate and analyze national income. |
| CO2 | To demonstrate the understanding, application and analysis of public finance and budget. |
| CO | To demonstrate the understanding, application and analysis of inflation, monetary and fiscal policies. |
| CO | To demonstrate the understanding, application and analysis of multipliers, BOP and Business Cycle. |
| COS | To demonstrate the understanding, application, analysis and evaluation of various national and international institutions, foreign exchange and foreign capital. |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|--|--|-----------------|--------------|
| 1 | Approaches to Macroeconomics | Classical Vs. Modern Economic approach, Micro and Macro Meaning, Circular flow of Income- Concept of National Income: GNP, NNP, GDP, NDP, PI, DPI, PCY, National Income at factor cost and Market price, Estimation of National income-Product-Income- Expenditure Met, Difficulties of Estimation, National income and economic welfare | 9 | CO 1 |
| 2 | Public Finance | Public Finance: Budget – Types, Public revenue - Tax and Non-tax, Public Expenditure- Heads of expenditure, Public Debt: Classification, Deficit financing - Taxable capacity - factors influencing taxable capacity | 9 | CO 2 |
| 3 | Macroeconomic Environment | Meaning of Inflation - causes and effect, Cost push and demand-pull inflation, Deflation – Meaning and causes, Phillips curve- stagflation- M1 and M3, Measures to control inflation - Role of Monetary policy, Fiscal policy Instruments. | 9 | CO 3 |
| 4 | Balance of Payment and Business Cycle | Meaning- Difference- Types, Component of BOP- Current and Capital Account, Unfavorable BOP- causes, Monetary and Non- Monetary Measures, Business cycle: Meaning- definition, features, Stages of Business Cycle, Effects and Measures to control cyclical fluctuation | 9 | CO 4 |
| 5 | Business & Institutions | Role of External Trade in Economic Development, Terms of Trade: NBTOT – GBTOT, Exchange rate- spot and forward exchange rates, Foreign capital – Role of foreign aid and their types. | 9 | CO 5 |

Reference Books:

DeLong, J.B., Macroeconomics, Burr Ridge: McGraw-Hill Higher Education, Latest edition. 2020.

Dwivedi, D.N., (2010). Macroeconomics: Theory and Policy, Latest edition, Mc Graw-Hill. 2018.

Dornbusch, R., Fischer, S. and Startz, R., Macroeconomics, Latest edition, New York: McGraw-Hill, 2019.

Mankiw, N.G., Macroeconomics, Latest edition., New York: Worth, 2018.

Ackley, G., Macroeconomic Theory, New York: Collier-Macmillan, 2018.

e-Learning Source:

https://onlinecourses.swayam2.ac.in/cec22_hs08/preview

https://nptel.ac.in/courses/109106058

| | | | | Course A | Articulation I | Matrix: (Ma | pping of CO | S with POs a | and PSOs) | | |
|--------------|-----|-----|-----|----------|----------------|-------------|-------------|--------------|-----------|------|------|
| PO-PSO CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 |
| CO1 | 1 | 2 | 1 | 2 | - | 2 | 1 | 1 | - | 2 | - |
| CO2 | 2 | 2 | 2 | - | 1 | 3 | - | 2 | - | 3 | 3 |
| CO3 | 3 | - | 1 | 2 | 3 | - | 1 | - | 2 | 1 | 1 |
| CO4 | 3 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 3 | 3 |
| CO5 | 2 | 1 | - | 3 | 2 | 3 | 2 | 2 | 2 | 1 | 1 |

1- Low Correlation; 2- Moderate Correlation; 3- Substantial Correlation

Name & Sign of Program Coordinator Sign & Seal of HoD

| Effective from Session: 2020 | 0-21 | | | | | | | | |
|---|--------------|---------------------|--|---|---|---|---|--|--|
| Course Code | BM112 | Title of the Course | Introduction to Organizational Behaviour | L | T | P | C | | |
| Year | I Semester I | | I | 3 | 1 | 0 | 4 | | |
| Pre-Requisite | None | Co-requisite | None | | | | | | |
| Course Objectives To familiarize and acquaint the student with basic concepts, theories and techniques in the field of human behavior individual, group and organizational levels in the changing global scenario. | | | | | | | | | |

| | Course Outcomes | | | | | | | | |
|-----|---|--|--|--|--|--|--|--|--|
| CO1 | To understand the various issues related to organizational behavior, would be able to know perceptual effects. | | | | | | | | |
| CO2 | To understand understanding of cognitive, affective and psychomotor components, would be able to establish link | | | | | | | | |
| | between different components of attitude. | | | | | | | | |
| CO3 | To understand a description of motivational theories, would be able to explore alternate description and implementation using various | | | | | | | | |
| | theories. | | | | | | | | |
| CO4 | To understand all the aspects affecting the organization, would be able to know the real cause and analyze the reasons for the | | | | | | | | |
| | nonperformance in the organization. | | | | | | | | |
| CO5 | To understand an overall view of the functioning of the organization, would be able to investigate the reasons of the ego states. | | | | | | | | |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|---|---|-----------------|--------------|
| 1 | Introduction | What is O.B., Nature and Structure and Structure of O.S. approaches to O.B. behaviorists frame work, social learning frame work. Need for Organizational Behaviour, Challenged and opportunities for Organizational Behaviour, Organizational Behaviour Model. | 10 | CO1, CO2 |
| 2 | Learning | Learning and its theories attitudes, personality: meaning, self concept, self- esteem, major determinants of personality organizational development: concept of OD, phases of OD and OD interventions, limitations of OD interventions, concept of morale and job satisfaction. | 10 | CO3 |
| 3 | Organizational Culture | Concept, functions, socialization; creating and sustaining culture, importance of psychological process of motivation, salient motivation tools, motivation; types of motivation, theories of work motivation, managing Conflict-sources, types, process and resolution of conflict, managing across cultures; empowerment and participation. | 10 | CO2,CO3 |
| 4 | Group behaviorin organization | Group dynamics, types of groups, stages of group development, theories of group formation; Group Cohesiveness, Stress: Causes, Stages and effects, building and managing effective teams, dynamics of managerial leadership: leadership styles. | 8 | CO4 |
| 5 | Organizatioal Development Process | Management of change, organizational development Process, team building, inter- personal behavior in organization: johari window, transactional analysis, types of transactions, life positions, ego states. | 7 | CO5 |

Reference Books:

DeLong, J.B., Organizational Behaviour, Burr Ridge: McGraw-Hill Higher Education -Latest edition.2019.

Prasad, L.M.; Organizational Behaviour, Sultan Chand & Sons -Latest edition.2018.

Stephen P., Robbins; Organizational Behaviour; "Prentice Hall of India Pvt. Ltd.", New Delhi- Latest edition. 2020.

Luthans, Fred; Organizational Behaviour, Tata McGraw Hill, New Delhi- Latest edition. 2019.

e-Learning Source:

https://onlinecourses.nptel.ac.in/noc23_mg33/preview

https://onlinecourses.nptel.ac.in/noc23_mg54/preview

| | | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | | | | | |
|------------|-----|--|-----|-----|-----|-----|-----|------|------|------|------|--|--|--|--|--|
| PO- PSO | | | | | | | | | | | | | | | | |
| CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 | | | | | |
| CO1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | - | 2 | 1 | 1 | | | | | |
| CO2 | 1 | 2 | 1 | 1 | 2 | 2 | - | 1 | - | 2 | 2 | | | | | |
| CO3 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 3 | | | | | |
| CO4 | 2 | - | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | | | | | |
| CO5 | - | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | | | | | |

| Divesh Dutt | |
|------------------------------------|--------------------|
| Name & Sign of Program Coordinator | Sign & Seal of HoD |

| Effective from Session: | Effective from Session: | | | | | | | | | | | |
|--------------------------------|-------------------------|-----------------------------|--|--------|----------|----------|---|--|--|--|--|--|
| Course Code | MT104 | Title of the Course | Business Mathematics | L | T | P | C | | | | | |
| Year | I | Semester | I | 3 | 1 | 0 | 4 | | | | | |
| Pre-Requisite | None | one Co-requisite None | | | | | | | | | | |
| Course Objectives | The objective | e of the course is to teach | the learner basic mathematical concepts with emphasis on | busine | ss appli | cations. | | | | | | |

| | Course Outcomes |
|-----|---|
| CO1 | Describe and discuss the key terminology, concepts tools and techniques of set theory used in business mathematics. |
| CO2 | Incorporate the knowledge of equations to support their concurrent and subsequent economic studies. |
| CO3 | To apply the knowledge in mathematics (calculus) in solving business problems. |
| CO4 | Can apply different techniques of matrices to verify mathematical assertions, including transpose, by product and by inversemethod. |
| CO5 | Can solve Simple interest, compound interest, Percentage, Discount, profit and Loss problem. |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|-------------------------------------|--|-----------------|--------------|
| 1 | Introduction to General Concepts | Number system: classification; Set Theory: concept, types, operations, applications, Venn diagram | 8 | CO1 |
| 2 | Algebra Concepts | Equations: linear, quadratic, cubic; Permutations and combinations; Series: Arithmetic, Geometric and harmonic, General idea of infinite series. | 8 | CO2 |
| 3 | CalculusConcepts | Calculus: basic differentiation & integration (excluding trigonometric, inverse trigonometric logarithmic and exponential); maxima and minima; Functions and types; General idea of limits and continuity (basic). | | CO3 |
| 4 | Matrices Concepts | Matrices: types, addition, subtraction, multiplication and its applications to business, Determinants and its properties | 8 | CO4 |
| 5 | ArithmeticConcept | Simple and compound interest; Ratio and proportions; Profit and loss Percentage and discount | 8 | CO5 |

Reference Books:

Sancheti and Kapoor, Business Mathematics, (Reprint 2007), Sultan Chand and Sons, New Delhi

Raghavachari.M, Mathematics for Management, (New Edition), Tata Mcgraw Hill, New Delhi, 2007

Aggarwal, R. S, Arithmatics (Subjective and Objective) for Competitive Examination, (2008), Sultan Chand and Sons, New Delhi.

VSP Rao, V Hari Krishna- Mathematics, Excel Books, Edition, 2011.

e-Learning Source:

https://www.youtube.com/watch?v=ktJqzUnaT-w

| | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | | | | | | |
|--------|--|-----|-----|-----|-----|-----|-----|------|------|------|------|--|--|--|--|--|
| | | | | | | | | | | | | | | | | |
| PO-PSO | | | | | | | | | | | | | | | | |
| СО | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO4 | PSO4 | | | | | |
| CO1 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | | | | | |
| CO2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | | | | | |
| CO3 | 2 | 3 | 1 | 3 | 2 | 3 | 2 | 3 | 1 | 3 | 3 | | | | | |
| CO4 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | | | | | |

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| Name & Sign of Program Coordinator | Sign & Seal of HoD |



| Effective from Session: 2022 | 2-23 | | | | | | |
|------------------------------|--|---|---|-----------------|---------------------|---------------------|---------------|
| Course Code | LN104 | Title of the Course | Essential Professional Communication | L | Т | P | C |
| Year | I | Semester | I | 3 | 1 | 0 | 4 |
| Pre-Requisite | 10+2 | Co-requisite | | | | | |
| Course Objectives | cross-cultural verbal and no writing, summ | communication .Basic on nverbal communication | n and learning language though literature .Knowledge of F concept of structural and functional grammar; meaning and pr .Knowledge of reading and comprehension of general and sic concepts of group discussion, organizing seminars and co | ocess techni | of comi calartic | nunicat les, pre | tion, cise |

| | Course Outcomes |
|-----|--|
| CO1 | Basic Understanding of Communication and Professional Communication |
| CO2 | Basic knowledge of structural and functional grammar. Learning Language through literature |
| CO3 | Basic tools of communication and improvement in communicative competence |
| CO4 | Understanding the basic grammar and basic structure of language |
| CO5 | Enhancement of writing skills in English i.e. writing application, report and various types of letters |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|--------------------------------|---|-----------------|--------------|
| 1 | Professional Communication | Professional Communication: Its Meaning and Importance, Essentials of Effective Communication, Barriers to Effective Communication. The Cross Cultural Dimensions of Professional Communication. | 8 | 1 |
| 2 | Language through Literature | Essays: 1. The Effect of Scientific Temper on Man by Bertrand Russell, 2. The Aim of Science and Humanities by Moody E Prior. B. Short Stories: 1. The Meeting Pool by RuskinBond, 2. The Portrait of a Lady by Khushwant Singh | 8 | 2 |
| 3 | Basic Vocabulary | Euphemism, One-word Substitution, Synonyms, Antonyms, Homophones, Idioms and Phrases, Common Mistakes, Confusable Words and Expressions, Portmanteau Words, Foreign Words and Expressions. | 8 | 3 |
| 4 | Basic Grammar | Articles, Prepositions, Tenses, Concord, (Subject-Verb agreement), Modal Auxiliaries, Verbs: its Kinds and uses, Degrees of Comparison, Punctuation | 8 | 4 |
| 5 | Basic Composition | Report Writing: What is report? Kinds and Objectives of reports, writing reports, Business Letter writing; Introduction to Business Letters, Layout of Business letters, Letters of Enquiry/Complaint Proposal writing | 8 | 5 |

Reference Books:

Books recommended: 1. Kumar, Sanjay and PushpLata., Communication Skills. Oxford University Press, Oxford 2019.
Raman, Meenakshi, and Sangeeta Sharma Technical Communication: Principals and Practice. Second Edition, Oxford University Press, 2019.
Raina, Roshan Lal, IftikharAlam, and Faizia Siddiqui, Professional Communication. Himalaya Publication House 2018.
Agarwal, Malti. Professional Communication. Krishna's Educational Publishers. 2019.

e-Learning Source:

http://www.uptunotes.com/notes-professional-communication-unit-i-nas-104

https://www.docsity.com/en/subjects/professional-communication/

 $\underline{https://lecturenotes.in/download/note/22690-note-for-communication-skills-for-profession}$

| | Cour | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | | | | | | | |
|------------|------|--|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|------|
| PO- PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 | PO9 | PO10 | PO11 | PO12 | PSO1 | PSO2 | PSO4 | PSO5 | PSO6 | PSO7 |
| СО | | | | | | | | | | | | | | | | | | |
| CO1 | 2 | 3 | 5 | 4 | 3 | 5 | 6 | 7 | 6 | 5 | 3 | 5 | 4 | 5 | 6 | 4 | 3 | 6 |

| CO2 | 4 | 5 | 6 | 5 | 7 | 4 | 3 | 8 | 7 | 5 | 3 | 2 | 4 | 5 | 7 | 5 | 3 | 2 |
|-----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CO3 | 5 | 4 | 6 | 8 | 5 | 3 | 5 | 6 | 8 | 3 | 2 | 1 | 5 | 7 | 8 | 5 | 4 | 3 |
| CO4 | 7 | 6 | 4 | 3 | 7 | 4 | 2 | 3 | 5 | 7 | 6 | 8 | 5 | 4 | 2 | 5 | 6 | 3 |
| CO5 | 4 | 5 | 7 | 3 | 4 | 6 | 2 | 3 | 8 | 7 | 6 | 3 | 2 | 4 | 5 | 2 | 6 | 7 |

${\bf 1. Low\ Correlation;\ 2-\ Moderate\ Correlation;\ 3-\ Substantial\ Correlation}$

| Name & Sign of Program Coordinator | Sign & Seal of HoD |
|------------------------------------|--------------------|



| Effective from Session: | | | | | | | | | | | |
|--------------------------------|---------------|---|--------------------------|---|---|---|---|--|--|--|--|
| Course Code | CS103 | Title of the Course | Introduction to Computer | L | T | P | C | | | | |
| Year | 1 | Semester | 1 | 2 | 1 | 0 | 3 | | | | |
| Pre-Requisite | None | Co-requisite | None | | | | | | | | |
| Course Objectives | To gain the k | To gain the knowledge of basic computer and computer program uses to the building manager's | | | | | | | | | |

| | Course Outcomes | | | | | | | | |
|-----|---|--|--|--|--|--|--|--|--|
| CO1 | To understand the fundamental of computers and its feature. | | | | | | | | |
| CO2 | To understand the elementary knowledge of DOS command. | | | | | | | | |
| CO3 | To understand the basic knowledge of windows and DOS operating system. | | | | | | | | |
| CO4 | To understand the MS-Word and its use in management. | | | | | | | | |
| CO5 | To understand the MS-Power Point Presentation (software) and its use in management. | | | | | | | | |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|---|---|-----------------|--------------|
| 1 | Computer Fundamentals | What is a computer? Components of a computer system. Classification of computers. Typesof computers. Brief history of evolution of computers and generation of computers. Computer hardware and software. Input/Output devices. | 3 | 1 |
| 2 | DOS | Elementary knowledge of DOS commands DIR, CLS, DATE, TIME, MD, CD, RD, RENAME, DEL, BACKUP, RESTORE, COPY, SCANDISK, CHKDSK | 2 | 2 |
| 3 | Windows | Difference between windows and DOS. Basic Features - Date, Time, Time Zone, Display, Screen saver, Fonts, Mouse, and mouse pointers. Using accessories such as calculator, paint brush, CD player, etc. Use of Windows Explorer for moving and copying files. Introduction to MS-Office and its integrated nature. | 3 | 3 |
| 4 | MS-Word | Starting Word, new documents, entering text, changing text, aligning, underlining, and justifying text. Use of tabs. Tables - creation, adding rows and columns, splitting, and combining cells, Borders. Saving, closing, and operating documents. Adding headers and footers. Print preview, and printing a document. Mail merge: creating main document and data source. Adding and removing fields | 3 | 4 |
| 5 | Power Point Presentation (Software) | Basic concept of presentation software. Standard, Formatting, and drawing tool bars in power point and their use. Creating and opening a presentation. Creating, deleting, opening, and copying slides .Closing and saving a presentation. Use of slide sorter, adding header/footer. Use of master slides and color box. Use of animation features. Inserting pictures, re-sizing pictures. Inserting organization chart. Use of auto content wizard | 3 | 5 |

Reference Books:

A first Course in Computers: Saxena, Vikas Publishing House, 2019.

Dr. Suresh Singh Computer and Organization.PHPublication2020.

Dr. Dinesh Thakur. Computer Corporate: Jingle publication; 2019.

Dr. Saheba Husain: A Computer Education: Vinod Publication.2021.

e-Learning Source:

https://nptel.ac.in/courses/106103068

| | Course A | rticulation | Matrix: (M | apping of (| COs with P | Os and PSO | Os) | | | | |
|--------------|-----------------------|-------------|------------|-------------|------------|------------|-----|------|------|------|------|
| PO-PSO CO | POT 1 PO2 1 PO3 1 PO4 | | | | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 |
| CO1 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 |
| CO2 | 3 | 1 | 2 | 3 | 1 | 2 | 2 | 2 | 3 | 1 | 2 |
| CO3 | 3 | 2 | 1 | 3 | 2 | 1 | 1 | 1 | 3 | 2 | 1 |
| CO4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CO5 | 3 | 2 | 1 | 3 | 2 | 1 | 1 | 1 | 3 | 2 | 1 |

| Name & Sign of Program Coordinator | Sign & Seal of HoD |
|------------------------------------|--------------------|

| Effective from Session: | | | | | | | | | | | | |
|--------------------------------|-------|---|-------------------------------|---|---|---|---|--|--|--|--|--|
| Course Code | CS104 | Title of the Course | Introduction to Computers Lab | L | T | P | C | | | | | |
| Year | 1 | Semester | 1 | 0 | 0 | 4 | 2 | | | | | |
| Pre-Requisite | None | Co-requisite | None | | | | | | | | | |
| Course Objectives | | To familiarize and acquaint the student with basic concepts and usage of computers in day to day life and enable the enrich their potential professionally in modern world. | | | | | | | | | | |

| | Course Outcomes | | | | | | |
|-----|--|--|--|--|--|--|--|
| CO1 | To be able to use various DOS commands. | | | | | | |
| CO2 | To understand to be able to use the various basic features of Windows | | | | | | |
| CO3 | To be able to create, modify and format documents using MS Word. | | | | | | |
| CO4 | To be able to send multiple mails to intended recipients at one go using mail merge. | | | | | | |
| CO5 | To be able to create, modify and format spreadsheets using MS Excel. | | | | | | |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|---|--|-----------------|--------------|
| 1 | DOS commands | DIR,CLS,DATE,TIME,MD,RD,CD,RD,RENAME,DEL,BACKUP,RESTORE,COPY,SCA NDISK,CHKDSK,COPYCON,CDCD.,MOVE,FORMAT,TREE,EXIT | 7 | CO1 |
| 2 | Windows Basic Features | Date, Time, Time Zone, Display, Screen Saver, Fonts, Mouse pointers, calculator, Paint Brush | 9 | CO2 |
| 3 | MSWORD | New document, Entering & changing text, Aligning, Justifying, Bold, Italics, Underline. Borders& Shading. Table- Creation, Adding rows & columns, splitting & combining cells. Headers & Footers | 10 | CO3 |
| 4 | Mail Merge | Creation of main document & data source, Adding & Removing fields from data source | 10 | CO4 |
| 5 | MSPOWERPOIN T MS Creating presentation, Adding slides. Applying design templates. Master slide. Adding special effects. | | 9 | CO5 |

Reference Books:

A first Course in Computers: Saxena, Vikas Publishing House, 2019.

P.Subbarao Computers and managers. Sahitya Bhawan Publication 3rd Edition 2018.

Dr.Suresh Singh Computer and Organization. PH Publication 2020.

Dr.Dinesh Thakur. Computer Corporate: Jingle publication 2019.

e-Learning Source:

MS Word Tutorial - W3schools.bloghttps://www.w3schools.blog

 $Word\ Tutorial-Tutorial spoint https://www.tutorial spoint.com$

Word for Windows training - Microsoft Supporthttps://support.microsoft.com

Learn MS Word Tutorial - Javatpointhttps://www.javatpoint.com

| | Course Artic | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | | | | | |
|--------------|--------------|--|---|-----|-----|-----|-----|------|------|------|--|--|--|--|--|--|
| PO-PSO CO | PO1 | PO1 PO2 PO3 | | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO4 | | | | | | |
| CO1 | 1 | 1 | 1 | 1 | - | - | - | 1 | 1 | - | | | | | | |
| CO2 | 2 | 2 | - | - | 2 | 2 | - | 2 | 2 | 2 | | | | | | |
| CO3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | | | | | | |
| CO4 | 1 | 1 | 2 | 1 | 2 | 3 | - | 1 | 1 | 2 | | | | | | |
| CO5 | 3 | 3 | 2 | 2 | 2 | 3 | - | 2 | 3 | 1 | | | | | | |

| Name & Sign of Program Coordinator | Sign & Seal of HoD |
|------------------------------------|--------------------|



Department of Commerce and Business Management

Study and Evaluation Scheme

Program: BBA FS Semester- II

| | | Course Title | | Period Per Hr./Week/Sem | | | Eva | luation | Schen | ne | | | | Attributes | | | | | | | |
|-----------------------|----------------|---|------------------|----------------------------|---|---|-----|---------|-------|-----|---------------|--------|------------------|---------------|------------------|----------------------|-----------------|------------------------------|-------------|--------------|------------------------------------|
| S. Course No. code | Course code | | Type of Paper | L | Т | P | CT | TA | Total | ESE | Sub. Total | Credit | Total Credits | Employability | Entrepreneurship | Skill Development | Gender Equality | Environment & Sustainability | Human Value | Professional | Sustainable Development Goal |
| | | | | | | | | | | | | l | | | | | | | | | 4, |
| 1 | BM113 | Basics of Financial Accounting | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | ✓ | ✓ | ✓ | | √ | | ✓ | 8,9 & 17 |
| 2 | BM114 | Introduction to Marketing Management | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | ~ | | ✓ | | | | ✓ | 4, 8,9,16 & 18 |
| 3 | BM115 | Micro Economics | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | √ | | ✓ | | | | ✓ | 4,8,9& 17 |
| 4 | ES115 | Fundamentals of Environmental Science | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | | | | | ✓ | | | 6,13,14 & 15 |
| 5 | MT115 | Statistical Methods in Business | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | | | ✓ | | | | | 4 |
| 6 | BM156 | Logistics and Supply Chain Management | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | √ | √ | ✓ | | | | ✓ | 4,8,9& 17 |
| 7 | BM157 | Introduction of Indian FinancialSystem | Core | 3 | 1 | 0 | 40 | 20 | 60 | 40 | 100 | 3:1:0 | 4 | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | 4&8 |
| | | Total | | 21 | 7 | 0 | 280 | 140 | 420 | 280 | 700 | | 28 | | | | | | | | |



| Effective from Session: 2020-21 | | | | | | | | | |
|---------------------------------|-------|---------------------|---|---------|---------|---------|-------|--|--|
| Course Code | BM113 | Title of the Course | Basics of Financial Accounting | L | T | P | C | | |
| Year | I | Semester | П | 3 | 1 | 0 | 4 | | |
| Pre-Requisite | None | Co-requisite | None | | | | | | |
| Course Objectives | | | o familiarize the students with the basic accounting principles accounting information. | and tec | hniques | of prep | aring | | |

| | Course Outcomes | | | | | | | | |
|-----|---|--|--|--|--|--|--|--|--|
| CO1 | To get the in-depth knowledge of the concept of accounting and its applicability in general and practical life. | | | | | | | | |
| CO2 | To interpret the accounting principles, standards and accounting terminology. | | | | | | | | |
| CO3 | Preparation of financial statements in accordance with appropriate standards. | | | | | | | | |
| CO4 | To understand Depreciation accounting and its usage in the basic accounting arena. | | | | | | | | |
| CO5 | To be able to prepare final accounts with needed adjustments. | | | | | | | | |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mappe d CO |
|-------------|--------------------------------------|---|-----------------|---------------|
| 1 | Basic Accounting Concepts | Need for Accounting, Development of Accounting, Definition and Functions of Accounting Limitation of Accounting, Book Keeping and Accounting, End User of Accounting Information Branches of Accounting, Difference between Management Accounting and Financial Accounting. | 8 | 1 |
| 2 | - | Meaning of Accounting Principles, Accounting Concepts, Accounting Conventions, Systems of Book Keeping, Systems of Accounting, Introduction to Accounting Standards Issued by ICAI Accounting Equation, Basic terms- Capital, Income, Expenditure, Expenses, Assets, Liabilities and application to problems. | 7 | 2 |
| 3 | Journal, Ledger and Trial Balance | Journal, Rules of Debit and Credit, recording of entries in journal with narration; Compound Journal Entry, Opening Entry Ledger -Posting from Journal to respective ledger accounts. Need and objectives; Application of Trial Balance. | 10 | 3 |
| 4 | | Concept of Depreciation, Causes of Depreciation, Basic Features of Depreciation, Meaning of Depreciation Accounting, Objectives of Providing Depreciation, Fixation of Depreciation Amount, Method of Recording Depreciation, Methods of Providing Depreciation, Depreciation Policy, AS-6 (Revised) Depreciation Accounting, Provisions and Reserves, Changeof method of Depreciation (by both current and retrospective effect) | 10 | 4 |
| 5 | Final Accounts | Final accounts: meaning, need and preparation, Concept of adjustment; Application of Trading Account and Profit and Loss Account to get Gross Profit and Net Profit; Application of BalanceSheet with Marshalling; Application of final accounts problems. | 10 | 5 |

Reference Books:

Maheshwari S N, Maheshwari SK & Maheshwari SK, An Introduction to Accountancy, Vikas Publishing House Private Limited, New Delhi 2018.

Arora, M.N, Accounting for Management, 2017, Himalay Publishing House pvt ltd, India 2019.

Grewal T.S., introduction to Accountancy, 2016, S.chand and co., New Delhi. 2019.

Tulsian, P.C., Financial Accounting, 2015, Tata Macgraw Hill, New Delhi. 2018.

Sharma DG, Fundamentals of Accounting, 2014, Taxmann' Publication, India. 2018.

e-Learning Source:

(https://www.coursera.org/learn/financial-accounting-polimi)

(https://www.classcentral.com/course/edx-introduction-to-financial-and-management-accounting-3552)

(https://www.coursera.org/learn/financial-accounting-polimi)

| | | | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | |
|--------------|-----|-----|--|-----|-----|-----|-----|------|------|------|------|--|--|
| PO-PSO CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 | | |
| CO1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | | |
| CO2 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | | |
| CO3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | | |
| CO4 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | | |
| CO5 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | | |

| Name & Sign of Program Coordinator | Sign & Seal of HoD |
|------------------------------------|--------------------|

| Effective from Session: 2020-21 | | | | | | | | | | |
|---------------------------------|---------------|---------------------|--|---------|----------|----------|----|--|--|--|
| Course Code | BM114 | Title of the Course | Introduction to Marketing Management | L | T | P | C | | | |
| Year | I | Semester | II | 3 | 1 | 0 | 4 | | | |
| Pre-Requisite | NONE | Co-requisite | NONE | | | | | | | |
| Course Objectives | The objective | • | art in depth knowledge to the students regarding the theory an | d pract | ice of N | /arketir | ıg | | | |

| | Course Outcomes |
|-----|---|
| CO1 | To evaluate the Consumer Needs, Wants, and Consumer Insights. |
| CO2 | To analyze the effective use of Market Targeting, Target Market Strategies, Product Positioning. |
| CO3 | To examine the reasons behind implementation of influencing pricing decisions and Pricing Strategies. |
| CO4 | To determine the best methods of Advertising and Public Relations, Personal Selling and Sales Promotion, Sales Promotion. |
| CO5 | To analyze the effective use of alternatives in Type of Marketing Channel implementation of different trends in the area of |
| | marketing. |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|--|---|-----------------|--------------|
| 1 | Introduction to Marketing Management | Introduction – Meaning and nature of marketing management, objectives and importance of marketing management, marketing concepts. Consumer Needs, Wants, and Consumer Insights: Introduction, Needs and Wants, Using Needs/Wants Insight in Marketing, Benefits Sought By Consumers, The Impact of Emotional Benefits, Consumer Insight, Possible Sources of Insights, Using Insights, Finding and Developing an Insight, The Role of an Insight in Product Development and Marketing | 8 | CO1 |
| 2 | Segmentation Targeting and Positioning (STP) | Market Segmentation and Product Positioning: Introduction, Market Segmentation, Market Targeting, Target Market Strategies, Product Positioning and Differentiation, choosing a Differentiation and Positioning Strategy, Changing the Product Positioning, USPs. | 8 | CO2 |
| 3 | Marketing Mix: Productand Price | Products and Services: Introduction, Levels of Product and Services, Classifications, Product and Service Decisions. Branding, New Product Development and Product Life Cycle (PLC), Services Marketing: The Nature and Characteristics of a Service, Marketing Strategies for Service Firms. Pricing: Introduction - factors influencing pricing decisions and Pricing Strategies. | 9 | CO1,CO3 |
| 4 | Marketing Mix: Promotion | Marketing Communication, Integrated Marketing Communications (IMC), and Promotion Mix Strategies – Push and Pull Strategy. Advertising and Public Relations, Personal Selling and Sales Promotion, Sales Promotion - Trade Shows, Trade Sales Promotion, Consumer Sales Promotion. Publicity and direct marketing - Direct Marketing, Benefits of Direct Marketing, Direct Marketing Channels, Public and Ethical Issues in Direct Marketing. | 10 | CO4 |
| 5 | Marketing Mix: Place (Distribution channel) | Distribution Channels: Introduction, Type of Marketing Channel, Channel Motivation, Importance of Channel of Distribution, Multiple Channels Distribution, Retail, Levels of Service, Corporate Retailing, The New Retail Environment. New trends in the area of marketing. | 10 | CO5 |

Reference Books:

Kotler, Philip and Armstrong. (2020). Principles of Marketing. New York: Pearson Education. 2019.

Ramaswamy and Namakumari. (2018). Marketing Management.Macmillan.2019.

Arun Kumar and Meenakshi. (2020). Marketing Management. Vikas. Publication (Latest Edition) 2020.

Lamb, Hair and Danniel. M. C. (2017). Marketing. (7thed.). Thomson Publishings (Latest Edition) 2019.

e-Learning Source:

 $https://online courses.swayam2.ac.in/cec20_mg06/preview$

https://onlinecourses.nptel.ac.in/noc23_mg08/preview

https://onlinecourses.swayam2.ac.in/aic22_ge19/preview

 $https://online courses.nptel.ac.in/noc23_mg24/preview$

| | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | |
|------------|--|-----|-----|-----|-----|-----|-----|------|------|------|------|
| PO- PSO | | | | | | | | | | | |
| CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 |
| CO1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | - | 2 | 1 | 1 |
| CO2 | 1 | 2 | 1 | 1 | 2 | 2 | - | 1 | - | 2 | 2 |
| CO3 | 1 | 1 | - | 1 | - | ı | 2 | 2 | 1 | 1 | - |
| CO4 | 2 | - | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 2 |
| CO5 | - | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | - | 1 |

| Effective from Session: 2020-21 | | | | | | | | | | |
|---------------------------------|-------|---------------------|--|----------|---------|--------|----|--|--|--|
| Course Code | BM115 | Title of the Course | Microeconomics | L | T | P | С | | | |
| Year | I | Semester | II | 3 | 1 | 0 | 4 | | | |
| Pre-Requisite | NONE | Co-requisite | NONE | | | | | | | |
| Course Objectives | | 1 . | p the students with the methodology of decision making using narkets, the determination of prices and the techniques | g the It | aims to | make t | he | | | |

| | Course Outcomes | | | | | | | |
|-----|---|--|--|--|--|--|--|--|
| CO1 | Know the meaning and nature of economics and understand the basic concept of economics. | | | | | | | |
| CO2 | Understand the theoretical concept of demand and use forecasting of demand in practice. | | | | | | | |
| CO3 | Understand the concept of cardinal and ordinal utility approaches analysis of utility and use their applications indecision making. | | | | | | | |
| CO4 | Understand the concept of cost and production that helps in determination of price and output as a firm. | | | | | | | |
| CO5 | Understand the different form of markets and their implications. | | | | | | | |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|--------------------------------------|--|-----------------|--------------|
| 1 | Introduction | Microeconomics: meaning nature and scope. Basic concepts of economics: Static and dynamic approaches, equilibrium, utility, opportunity cost, marginal and incremental principles, Microeconomics and Business. | 10 | CO1 |
| 2 | Theory of Demand | Nature of demand for a product, Law of Demand -Factors affecting this Law, Exceptions Individual demand, Market demand, Determinants of demand, Elasticity of demand -Price Income, Cross and Advertising elasticity of demand, Determinants of Elasticity of demand, Demand as multivariate function. | 9 | CO2 |
| 3 | Theory of Consumer Behavior | Concept of utility, Cardinal utility, Law of diminishing marginal utility, Law of Equi-marginal utility, Indifference curve analysis, Marginal rate of substitution, Budget line, Consumer equilibrium, Applications of indifference curves. | 8 | CO3 |
| 4 | Theory of Production and Costs | The concept of production function, Production with one and two variable inputs, Law of variable proportion, Law of Return to scale, Optimal input combination, Theory of cost in short run and long run, Revenue function. | 8 | CO4 |
| 5 | Market Structure & Pricing Theory | Breakeven analysis, Pricing under perfect competition, Pricing under monopoly, Price discrimination Pricing under monopolistic competition, Selling cost, Pricing under oligopoly: Cournot's model, Kinked demand curve, Price leadership. | 10 | CO5 |

Reference Books:

Koutsoyiannis A, Modern Microeconomics, 2nd ed., Macmillan, 1979. Latest edition 2019

Marshall, A., Principles of Microeconomics, 8 th ed., Macmillan & Co., London, 1920, Latest Edition 2018

Salvatore, D., Principles of Microeconomics, Prentice-Hall, 2018

Ackley, G., Macroeconomic Theory, New York: Collier-Macmillan, First Edition 1966, Latest Edition

e-Learning Source:

https://onlinecourses.swayam2.ac.in/cec22_hs35/preview

https://onlinecourses.nptel.ac.in/noc23_hs44/preview

https://onlinecourses.swayam2.ac.in/cec23_hs11/preview

| | | | Co | ourse Articul | ation Matrix | : (Mapping | of COs with | POs and PSC | Os) | | |
|------------|-----|-----|-----|---------------|--------------|------------|-------------|-------------|------|------|------|
| PO- PSO | | | | | | | | | | | |
| СО | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 |
| CO1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | ı | 1 | 1 | 1 |
| CO2 | 1 | 2 | 1 | 1 | 2 | 2 | - | 1 | 2 | 1 | 2 |
| CO3 | - | 1 | 2 | 1 | 1 | - | 2 | 1 | 1 | 1 | 1 |
| CO4 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | - | 2 | - |
| CO5 | 1 | 1 | - | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |

| Name & Sign of Program Coordinator | Sign & Seal of HoD |
|------------------------------------|--------------------|



Integral University, Lucknow Department of Economics (Humanities & Social Sciences)

| Effective from Session: | Effective from Session:2022-2023 | | | | | | |
|-------------------------|--|------------------------|---------------------------------------|---|---|---|---|
| Course Code | ES115 | Title of the Course | Fundamentals of Environmental Science | L | T | P | C |
| Year | I | Semester | II | 3 | 1 | 0 | 4 |
| Pre-Requisite | 10+2, any stream with minimum 45% marks | Co-requisite | | | | | |
| Course Objectives | This course provides students with a working knowledge of concept of environment and the relation between human and its relation with the environment. | | | | | | |

| | | Course Outcomes | | | | | | | |
|-------------|--|--|-----------------|--------------|--|--|--|--|--|
| CO1 | | out environment and ecosystem. | | | | | | | |
| CO2 | Students will learn a | about natural resource, its importance and environmental impacts of human activities on natural reso | urce. | | | | | | |
| CO3 | | | | | | | | | |
| CO4 | | ut problems of environmental pollution, its impact on human and ecosystem and control measures. | | | | | | | |
| CO5 | Students will learn a | about increase in population growth and its impact on environment. | | | | | | | |
| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO | | | | | |
| 1 | Introduction to Environment andEcosystems | Environment, its components and segments, Multidisciplinary nature of Environmental studies Scope and Importance, Concept of Sustainability and sustainable development, Environmental movements (Chipko and Bishnois etc.), Ecosystem, Structure, Function and types, Energy flowin the Ecosystem, Food chains, Food webs, Ecological Pyramids and Ecological Succession. | 8 | CO1 | | | | | |
| 2 | Natural Resources | Energy Resources: Renewable and non renewable energy sources, Soil erosion and desertification, Deforestation its causes and impacts, Impact of Modern Agriculture activities on Environment, Impact of Mining Activities on Environment, Water: Use and over exploitation of surface and ground water, Impacts of large Dams (Advantages and Disadvantages), Case studies. | 8 | CO2 | | | | | |
| 3 | Biodiversity and Conservation | Levels of biological diversity (Genetic, Species and Ecosystem diversity), Hot spots of biodiversity (Indian /Global), India as a Mega Diversity Nation, Endangered and endemic species of India, Threats to Biodiversity: Habitat Loss, Poaching of Wildlife, Man-Wildlife Conflicts, Conservation of Biodiversity: In-situ and Ex-situ conservation of biodiversity, Ecosystem and biodiversity services (Ecological, Consumptive, Productive, Social, Ethical, Aesthetic, National and Option values). | 8 | CO3 | | | | | |
| 4 | Environmental Pollution, Policies andPractices | Environmental pollution: types, causes, effects and controls, Solid waste management (urban and industrial waste), Ill effects of fireworks, Climate change, Ozone layer depletion, acid rain and impacts on human communities and Environment, Environmental Laws: Environment Protection Act, Air (Prevention & Control of pollution)Act, Water (Prevention & Control of pollution)Act, Wildlife protection Act, Forest conservation Act, International agreements: Montreal and Kyoto protocols and convention on Biological Diversity (CBD), Tribal rights, Human wildlife conflicts in Indian context | 8 | CO4 | | | | | |
| 5 | Human Population and the Environment Population and the Environment ace Books: | Human population growth: Impacts on environment, human health and welfare, Resettlement and rehabilitation of project affected persons, case studies, RR, EIA, Environmental ethics: Role of Indian and other religions and cultures in environmental conservation, Environmental communication and public awareness, case studies. | 8 | CO5 | | | | | |

Agarwal, K.C. Environmental; Biology, Nidi Pub. Ltd. Bikaner.2019.

Bharucha Erach, The Biodiversity of India, Mapin Pub. Pvt. Ltd., Ahemdabad-380, India.2018.

Brunner R.C. . Hazardous waste incineration, Mc Graw Hill. 2021.

e-Learning Source:

https://byjus.com/biology/difference-between-environment-and-ecosystem.

https://www.youtube.com/watch?v = dRPl4TB8w7k

| | Course Art | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | |
|--------|------------|--|-----|-----|-----|-----|-----|------|------|------|------|
| PO-PSO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 |
| СО | 101 | 102 | 103 | 104 | 103 | 100 | 107 | 1501 | 1302 | 1505 | 1504 |
| CO1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| CO2 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| CO3 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| CO4 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |
| CO5 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 |



| Effective from Session: | | | | | | | |
|-------------------------|---------------|--|---------------------------------|---|---|---|---|
| Course Code | MT115 | Title of the Course | Statistical Methods in Business | L | T | P | C |
| Year | I | Semester | II | 3 | 1 | 0 | 4 |
| Pre-Requisite | None | e Co-requisite None | | | | | |
| Course Objectives | The objective | objective of the course is to teach the learner basic statistical concepts with emphasis on business applications. | | | | | |

| | Course Outcomes |
|-----|---|
| CO1 | Describe and discuss the key terminology, concepts tools and techniques used in business statistical analysis |
| CO2 | Analyze statistical data using measures of central tendency and dispersion |
| CO3 | Understand the principles of linear regression and correlation, including least square method, predicting a particular value of Y for a given |
| | value of X and significance of the correlation coefficient. |
| CO4 | Understand the concept of Index number and time series with its components |
| CO5 | Use the basic probability rules, including additive and multiplicative laws, using the terms, independent and mutually exclusive events |
| | Understand the most common discrete and continuous probability distributions and their real-life applications |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|---------------------------------------|---|-----------------|--------------|
| 1 | Basic Ideas in Statistics | Definition, Function & scope of statistics, Collection and presentation of data, Classification, Frequency distribution, Diagrammatic and graphic presentation of data. | 8 | CO1 |
| 2 | Central Tendency and Dispersion | Central tendency: Arithmetic mean, Weighted A.M., Median, Mode, Geometric and harmonic means and their merits and demerits, Arithmetic, Quartiles, Deciles, Percentiles; Dispersion: Range, Quartile deviation, Mean deviation, standard deviation, Root meansquare deviation, co-efficient of variation. | 8 | CO2 |
| 3 | Correlation and Regression | Correlation: Karl Pearson's and Spearman's methods, Methods of studying Correlation for grouped and Ungrouped frequency distribution; Regression: Equation of regression lines for grouped and ungrouped frequency distribution, standard error estimate. | 8 | CO3 |
| 4 | Index No. and Business Forecasting | Index numbers: Meaning and significance, Types and methods of their construction(Weighted and Un- weighted), Base shifting, Splicing and deflating of Index numbers, Consumer price index; Time series: Components, Significance, Linear and non-linear trend, Seasonal variations and irregular variations and their measurements. | | CO4 |
| 5 | Basic Concepts in Probability | Theory of probability: Classical, Relative frequency and Subjective approach; Probability rules; Bayes' theorem; Theoretical distributions: normal, binomial and Poisson. | 8 | CO5 |

Reference Books:

Levin, Richard & Rubin, David, Statistics for Management, (First Indian Reprint 2018), Pearson Education, New Delhi 2018.

Hogg, Introduction to Mathematical Statistics, (International Edition), Pearson Education, New Delhi. 2019.

Aggarwal, R. S, Arithmatics (Subjective and Objective) for Competitive Examination, (2008), Sultan Chand and Sons, New Delhi. 2019.

VSP Rao, V Hari Krishna- Mathematics, Excel Books, Edition, 2017.

e-Learning Source:

 $\underline{https://www.youtube.com/watch?v=VbbIAAmYrEM}$

| PO-PSO CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO4 |
|--------------|-----|-----|-----|-----|-----|-----|-----|------|------|------|
| CO1 | 3 | 1 | 1 | 1 | 2 | 1 | 3 | 1 | 1 | 1 |
| CO2 | 3 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 1 |
| CO3 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 |
| CO4 | 3 | 2 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 1 |
| CO5 | 2 | 1 | 1 | 2 | 1 | 1 | 3 | 1 | 1 | 2 |

| Name & Sign of Program Coordinator | Sign & Seal of HoD |
|------------------------------------|--------------------|



| Effective from Session: 2020 | Effective from Session: 2020-21 | | | | | | |
|------------------------------|---------------------------------|---|---------------------------------------|---|---|---|---|
| Course Code | BM156 | Title of the Course | Logistics and Supply Chain Management | L | T | P | C |
| Year | I | Semester | П | 2 | 1 | 0 | 3 |
| Pre-Requisite | NONE | Co-requisite | NONE | | | | |
| Course Objectives | | ntroduce the fundamental concepts and familiarize with the issues in core functions in logistics and supply | | | | | |

| | Course Outcomes |
|-----|--|
| CO1 | To evaluate the view of a supply chain-cycle and push pull view. |
| CO2 | To analyze the effective use of Unconventional channels - Channels for Consumer goods, IndustrialGoods & Services – Integrated Marketing |
| CO3 | To examine the reasons behind selecting Supplier Selection, Tendering, E-Tendering, Negotiation |
| CO4 | To determine the ABC Analysis - (Numerical expected on Basic EOQ, EOQ with discounts & ABC) |
| CO5 | To analyze the effective use of Supplier Relationship Management, E-Business and the Supply Chain. |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|---|--|-----------------|--------------|
| 1 | Supply Chain Management | Concept, objectives, significance, Process view of a supply chain-cycle and push pull view, Drivers/components of supply chain – Facilities, Inventory, Transportation, Information, Material Handling, Achieving trade-off between customer service and cost | 9 | CO1 |
| 2 | Physical distribution | Definition, Importance, participants in physical distribution process, Marketing Channels – Definition and Importance, Different forms of channels - Unconventional channels - Channels for Consumer goods, Industrial Goods& Services – Integrated Marketing Channels–Horizontal, Vertical, Multi-channel, Functions of Marketing Channels , Channel Management – Channel Selection Process & Criteria, Performance appraisal of Channel Members - Channel Conflicts& Techniques to resolve channel conflicts | 9 | CO2 |
| 3 | Procurement | 9 | CO3 | |
| 4 | Layout Docking and Marshalling, Warehouse Safety Management Need and Types of Inventory - Costs associated with Inventory - Basic EOQ Model - EOQ with discounts; ABC Analysis - (Numericals expected on Basic EOQ, EOQ with discounts & ABC), Stacking and Racking Systems. LIFO, FIFO | | 9 | CO4 |
| 5 | Current trends in Supply chain Management, Role and Future of IT in the Supply Chain, Customer Relationship Management, Supplier Relationship Management, E- Business and the Supply Chain; E-Business in Practice | | 9 | CO5 |

Reference Books:

Supply Chain Management by Sunil Chopra, Peter Meindl& D.V.Kalra (Latest Edition) 2020

Inventory Management by L.C.Jhamb (Latest Edition)2019

Principles and Practices of Costing by Sunita Pokharna, Success Publications, Pune (Latest Edition) 2019

Sales and Distribution Management by Krishna K. Havaldar&Vasant MCavale (Latest Edition)2020

e-Learning Source:

 $https://online courses.swayam2.ac.in/ugc19_hs51/preview$

https://onlinecourses.nptel.ac.in/noc23_mg53/preview

https://www.swayam-logistics-and-supply-chain-management-courses-brp-org

| | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | | | |
|------------------|--|-----|-----|-----|-----|-----|-----|------|------|------|------|
| PO- PSO CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 |
| CO1 | 1 | 3 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 |
| CO2 | 1 | - | 1 | 2 | 2 | 2 | - | 2 | 1 | 1 | 2 |
| CO3 | - | 1 | 2 | 1 | 1 | - | 2 | 1 | 1 | 1 | 1 |
| CO4 | 2 | 1 | - | 1 | - | 1 | 1 | 1 | - | 2 | 1 |
| CO5 | _ | 1 | - | 1 | 1 | 1 | 1 | - | 2 | 1 | 1 |

1-Low Correlation; 2- Moderate Correlation; 3- Substantial Correlation

Dr Saurabh Bajpai Name & Sign of Program Coordinator

Sign & Seal of HoD



| Effective from Session: 2020-21 | | | | | | | | | |
|---------------------------------|--|---------------------|---|---|---|---|---|--|--|
| Course Code | BM157 | Title of the Course | Introduction of Indian Financial System | L | T | P | C | | |
| Year | I | Semester | II | | 1 | 0 | 4 | | |
| Pre-Requisite NONE Co-requisite | | NONE | | | | | | | |
| Course Objectives | At the end of this Subject, students will be able to explain the financial system of the country and how the government in coordination with RBI and other regulatory institutions regulate the markets; will understand the role and responsibilities of various market intermediaries and also learn about various financial assets. | | | | | | | | |

| | Course Outcomes | | | | | | |
|-----|---|--|--|--|--|--|--|
| CO1 | To Understand and Knowledge of financial concepts | | | | | | |
| CO2 | To make students understand the meaning and concept of Financial Assets. | | | | | | |
| CO3 | To Understand and Ability to illustrate the solutions related to business finances. | | | | | | |
| CO4 | To make students aware of functions and role of Financial Intermediaries. | | | | | | |
| CO5 | To make student understand the regulatory structure of Indian financial system. | | | | | | |

| Unit No. | Title of the Unit | Content of Unit | Contact Hrs. | Mapped CO |
|-------------|-----------------------------|---|-----------------|--------------|
| | Introduction to | Financial System: Meaning and Functions; Saving-Investment Process; Components of | | |
| 1 | Indian Financial | the Financial System; Growth and Trends in Indian Financial System; Financial Sector Reformsin | 09 | 1 |
| | System | India, Role of Indian Financial System in Indian Economic Development | | |
| | Financial Assets | Meaning and Features of Financial Assets; Financial Assets Vs. Real Assets; Classification of | | |
| 2 | | Financial Assets; Equity Shares; Preference Shares, Debentures, Innovative Debt Instruments; Derivative Instruments; Non-Marketable Financial Assets, Money Market Instruments | 09 | 2 |
| 3 | Financial Markets | Meaning and Functions of Financial Markets; Classifications of Financial Markets; Money Market and Capital Market; Debt Market and Equity Market; Primary Market (IPO and Book Building) and Secondary Market; Spot Market and Forward Market; Exchange Traded Market and Over the Counter Market | 09 | 3 |
| 4 | Financial Intermediaries | Meaning of Financial Intermediation; Functions of Financial Intermediaries; Major Financial Intermediaries and Their Roles: Commercial Banks, Non-Banking Financial Companies, Mutual Funds, and Insurance Companies, Financial Institutions, Non-Banking Financial Services Companies | 09 | 4 |
| 5 | Regulatory Authorities | Regulators of Indian Financial System; The Reserve Bank of India – Organization, Roles and Functions, Monetary Policy, Techniques of Monetary Control; The Securities and Exchange Board of India – Organization, Objectives, Roles, Functions and Power; Insurance Regulatory and Development Authority of India - Organization, Power, Scope, and Functions | 09 | 5 |

Reference Books:

Gomez. Financial Markets Institutions and Financial Services. 1stedition, Phi Learning, 2018.

Bhole and Mahakud. Financial Institutions and Markets, 5thedition, McGraw Hill, 2019.

Ramesh Babu, Financial Markets and Institutions. 1stedition, Concept publishing company,2016.

M. Y. Khan and P. K. Jain, Financial Management: Text, Problems and Cases, 6th Edition, Tata McGraw-Hill Education, 2014.

P. Mohana Rao, Financial Services-Text, Cases & Strategies. 1stedition, Deep & Deep Publication, 2017.

e-Learning Source:

 $Indian\ Financial\ System\ (https://unacademy.com/content/railway-exam/study-material/economics/indian-financial-system/)$

https://www.youtube.com/watch?v=B-ULvtkdsrw

https://www.youtube.com/watch?v=WNGVxbzELTw

| | | | Course Articulation Matrix: (Mapping of COs with POs and PSOs) | | | | | | | | |
|--------------|-----|-----|--|-----|-----|-----|-----|------|------|------|------|
| PO-PSO CO | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PSO1 | PSO2 | PSO3 | PSO4 |
| CO1 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 1 |
| CO2 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 |
| CO3 | 3 | 2 | 3 | 2 | 1 | 2 | 1 | 2 | 3 | 2 | 2 |
| CO4 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 3 | 2 | 1 | 2 |
| CO5 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 |

| Name & Sign of Program Coordinator | Sign & Seal of HoD |
|------------------------------------|--------------------|